

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern

Local Programs and Community Investments – Project Engineering

Location: Nashville, TN

Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Local Programs and Community Investments – Project Engineering section, located in downtown Nashville. The intern will be assigned to assist our invoicing, administrative, and engineering teams within Local Programs (LP). They will learn how to perform design reviews on several LP projects, learn how to coordinate and perform multiple administrative tasks for LP projects, and learn how to process and review invoices for LP projects. The intern will be involved with several different project types and will see the various phases of project development during their internship. Data analytics and project management ideology will also play a key role in how they interact with their given projects daily. Exploring new and creative ways to visualize and interact with our unique data sets will be a foundation to be built upon.

Responsibilities

- Meet with local officials to discuss project issues, plan set development, funding, and milestone completion.
- Become familiar with the Local Government Guidelines Manual (LGGM) and assist LP staff in advancing projects in development.
- Actively participate in internal and external meetings to understand challenges and opportunities for expediting project delivery.
- Perform design reviews on LP projects and develop conceptual layouts and cost estimates for new or rescope projects.
- Review and help process invoices, draft contracts, and contract amendments while maintaining a proactive, self-starter approach to workflow management.

Minimum Qualifications

- Civil Engineering or Business majors required.
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Microsoft experience preferred

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.